# Form **990**

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024, and ending , 20 For the 2024 calendar year, or tax year beginning C Name of organization INTERNATIONAL SOCIETY FOR MUSIC EDUCATION Check if applicable: D Employer identification number Doing business as 92-1914647 Address change Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 320 68TH STREET (570)690-3312 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code KENOSHA, WI 53143-5132 G Gross receipts \$ 475,976. Amended return H(a) Is this a group return for subordinates? Yes X No F Name and address of principal officer: Application pending H(b) Are all subordinates included? Yes No RYAN ZELLNER, 320 68TH STREET, KENOSHA, WI 53143-5132 ) (insert no.) 4947(a)(1) or 527 If "No," attach a list, See instructions. Tax-exempt status: X 501(c)(3) 501(c) ( Website: H(c) Group exemption number https://www.isme.org 2023 M State of legal domicile: WI Form of organization: X Corporation Trust Association L Year of formation Part I Summary 1 Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO ADVANCE MUSIC EDUCATION GLOBALLY THROUGH Activities & Governance ADVOCACY, COLLABORATION, AND PROFESSIONAL DEVELOPMENT. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . 3 15 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 15 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) . . . . . . . 6 6 200 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year** 8 324,276. 9 Program service revenue (Part VIII, line 2g) 148,393. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,307. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 475,976. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 46,289. Benefits paid to or for members (Part IX, column (A), line 4) . 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 54,161. 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 193,951. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 294,401 19 Revenue less expenses. Subtract line 18 from line 12 181,575. Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 0. 181,575. 21 Total liabilities (Part X, line 26) Net A Fund I 22 181,575. Net assets or fund balances. Subtract line 21 from line 20 0. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/12/2025 Sign Signature of officer Here RYAN ZELLNER, EXECUTIVE DIRECTOR Type or print name and title Preparer's name Preparer's signature Check X if Paid JOHN C PARRISH, CPA JOHN C PARRISH, CPA 05/12/2025 self-employed P00084900 Preparer PARRISH & FREITAG, LTD. Firm's EIN 36-3879046 Use Only Firm's address 24418 75TH STREET, SUITE B, PADDOCK LAKE, Phone no. (262) 843-3899 May the IRS discuss this return with the preparer shown above? See instructions 

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
0.5	OUR MISSION IS TO ADVANCE MUSIC EDUCATION GLOBALLY THROUGH
	ADVOCACY, COLLABORATION, AND PROFESSIONAL DEVELOPMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 179,725. including grants of \$ 0.) (Revenue \$ 75,812.)
	ISME ORGANIZES BIENNIAL WORLD CONFERENCES THAT BRING TOGETHER MUSIC EDUCATORS, RESEARCHERS,
	AND PRACTITIONERS FROM AROUND THE GLOBE - OFFERING PRESENTATIONS, WORKSHOPS,
	AND PERFORMANCES THAT SUPPORT PROFESSIONAL GROWTH AND INTERNATIONAL COLLABORATION.
	IN ADDITION, ISME HOSTS 8 PRE-CONFERENCES THE WEEK PRIOR TO THE WORLD CONFERENCE.
	DURING THE ODD YEARS, ISME SUPPORTS 5 REGIONAL CONFERENCES THAT OCCUR IN 5 DISTINCT
	REGIONS AROUND THE WORLD OFFERING LOCALIZED PROFESSIONAL DEVELOPMENT,
	MUSIC MAKING SESSIONS AND PERFORMANCES.
4b	(Code: ) (Expenses \$ 53,922. including grants of \$ 46,289. ) (Revenue \$ 17,974.)
	ISME PROVIDES A VARIETY OF AWARDS TO RECOGNIZE EXCELLENCE AND CONTRIBUTIONS TO THE FIELD
	OF MUSIC EDUCATION, INCLUDING ADVOCACY, TRAVEL AWARDS, AND SUPPORTING CREATIVITY
	IN MUSIC. THESE AWARDS SUPPORT GLOBAL ENGAGEMENT, PROFESSIONAL DEVELOPMENT,
	AND THE ADVANCEMENT OF MUSIC EDUCATION PRACTICE AND SCHOLARSHIP.
4c	(Code: ) (Expenses \$ 26,102. including grants of \$ 0.) (Revenue \$ 20,120.)
	ISME PUBLISHES THE 'INTERNATIONAL JOURNAL OF MUSIC EDUCATION (IJME)'
	IN PARTNERSHIP WITH SAGE PUBLICATIONS. THE JOURNAL FEATURES PEER-REVIEWED
	RESEARCH AND SCHOLARLY ARTICLES FOCUSED ON ALL ASPECTS OF MUSIC
	EDUCATION WORLDWIDE. THE JOURNAL IS A KEY RESOURCE FOR RESEARCHERS,
	EDUCATORS, AND PRACTITIONERS IN THE FIELD.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 259,749.

Part I	V Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5111		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	4		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	Ė		-
-	complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	Ŭ		
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		_^
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		-
	VII, VIII, IX, or X, as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	44.		U
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11a	_	×
ь	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		-
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		-
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		-
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
129	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<u> </u>
120	Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	120		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		^
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		-
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	-13		<u> </u>
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	×	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10	<u> </u>	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			-
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		J
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		×
19	If "Yes," complete Schedule G, Part III	40		U
00-		19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
	someone geronment our activity column try, into 1. ii 160, complete contection, rate rand II	21		1

Part	Checklist of Required Schedules (continued)			
00	Did the appropriation papert many than \$5,000 of greats or other positions to a few democratic individuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	_^	J
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	250		J
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25a		×
	If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule	27		×
а	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
•	"Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
31	conservation contributions? If "Yes," complete Schedule M	30		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	20		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<u> </u>
	or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	350		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38		×
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   0		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	١.		
h		4a		×
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
12.00	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	_		
	and services provided to the payor?	7a 7b		×
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		_
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ь 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised tunds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
42000	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.		3	

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	ion A. Governing Body and Management			
000000		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
ь 2	Enter the number of voting members included on line 1a, above, who are independent .   Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	>	×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6 7a	Did the organization have members or stockholders?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
ь	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	_	nde )	_
0000	ion b. 1 didies (mis decitor b requests mormation about policies not required by the internal rieven	40 0	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	×	
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	×	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	F - 40		
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
16a		16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed WI  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	01(c)
19	☑ Own website ☐ Another's website ☐ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and received RYAN ZELLNER, 320 68TH STREET, KENOSHA, WI 53143-5132 (570)690-3312	cords		

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2024)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated **employees who** received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
  organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

				(0	2)					1
(A) Name and title	(B) Average hours per week (list any hours for related	box, office	unles er an	Pos neck is pe	ition mor	e than o is both or/trust	an.	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	Individual trustee or director	Institutional trustee		playee	Highest compensated employee		IOSS-NEC)	1088-NEG)	related organizations
(1) PATRICIA GONZALEZ-MORENO PRESIDENT	5.00	×		×			•	0.	0.	0
(2) JODY KERCHNER SECRETARY/PRESIDENT ELECT	5.00	×		×				0.	0.	0
(3) BO WAH LEUNG TREASURER/PAST PRESIDENT	5.00	×			/			0.	0.	0
(4) BRADLEY MERRICK EXECUTIVE MEMBER	5.00	×						0.	0.	0
(5) DAVID G HERBERT EXECUTIVE MEMBER	5.00	×						0.	0.	0
(6) ADAM PATRICK BELL BOARD MEMBER	1.00	×						0.	0.	0
(7) ANA M. VERNIA CARRASCO BOARD MEMBER	1.00	×						0.	0.	0
(8) CHI-HIN LEUNG BOARD MEMBER	1.00	×						0.	0.	0
(9) CLENIECE MBECHE OWINO BOARD MEMBER	1.00	×						0.	0.	0
(10) JANE SOUTHCOTT BOARD MEMBER	1.00	×						0.	0.	0
(11) JUI-CHING WANG BOARD MEMBER	1.00	×						0.	0.	0
(12) JULIE BALLANTYNE BOARD MEMBER	1.00	×	4					0.	0.	0
(13) MARJA-LEENA JUNTUNEN BOARD MEMBER	1.00	×						0.	0.	0
(14) MIMI HUNG-PAI CHEN BOARD MEMBER	1.00	×						0.	0.	0

Part V	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
						C)					19		
	(A)	(B)	(da a	-4 -4		ition			(D)	(E)		(F)	
	Name and title	Average	- Dox, dilicas person i						Reportable	Reportable		ated amo	ount
		hours per week	_		_	lirect	or/trus	_	compensation from the	from related		f other pensation	on
		(list any	or di	Institutional	Officer	ξ.	Highest or employee	Former	organization (W-2/	organizations (W-2		om the	011
		hours for related	Fire d	3	8	em m	nest	mer	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	_	iization a organiza	
		organizations	to to	ona		Key employee	8 8		1099-1420)	1099-NEC)	related	organiza	illoris
		below detted line)	Individual trustee or director	trustee		8	nper			100			
		dotted line)	8	stee			Highest compensated employee						
(4E)			-		$\vdash$	-	ă.	-			-4	<u> </u>	
**********	ILA MATTAR	1.00	×										^
	ARD MEMBER	1 00	<u> </u>		$\vdash$	$\vdash$	-	$\vdash$	0.	0.			0.
***********	RY MCPHERSON RLIAMENTARIAN	1.00	×						_0.	0.			0.
	AN ZELLNER	10.00	-		$\vdash$	$\vdash$		$\vdash$	0.	U.			0.
*********	EF EXECUTIVE OFFICER	10.00	1		×				49,995.	0.			0.
(18)	BI BABCOTTVE OTTTCBA								43,300	· ·			
1.0/			1										
(19)		Language and											
			1				- 4						
(20)							-4						
(21)								7					
			_		4	┢					-		
(22)			-										
(00)			<u> </u>	4	H	-							
(23)			4			ч							
(24)							7						
<u>y7</u>					Ь.		_						
(25)													
					Ш					1			
	Subtotal		-		Ð				49,995.	0.			0.
	otal from continuation sheets to Part	-	n A								-		
d T	otal (add lines 1b and 1c)	Total Control							49,995.	0.	2 - 6		0.
	otal number of individuals (including but eportable compensation from the organi		1 to tr	iose	IIS			e) w	no received mor	e than \$100,000	JOT		
	eportable compensation from the organi	zation	_				0					Yes	No
3 [	Did the organization list any former of	officer dire	ector	tru	iste	e k	ev e	mpl	lovee or highes	t compensate	4	163	140
	employee on line 1a? If "Yes," complete										3		×
4 F	or any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatio	n a	nd other compe	nsation from the			
C	organization and related organizations	greater the	an \$1	150,	,000	)? /	f "Ye	s, "	complete Sched	dule J for suci	h		
iı	ndividual										4		×
	Did any person listed on line 1a receive of										d l		
	or services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ule J t	or s	such person .		5		×
	B. Independent Contractors											100.00	
	Complete this table for your five high compensation from the organization. Report												
	(A)	ort compen	Satio	1 101	LITE	o ca	leriua	ye		within the orga			year.
	ress							(B) Description of sen	rices	(C) Compen			
9	_	S10044 103										E 65 10 10	
2													
×										3			
	otal number of independent contractor		-				ted to	) th	ose listed abov	e) who			

# Part VIII Statement of Revenue

		Check if Schedule	O co	ntains a re	espon	ise or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
o o	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	77,588.				
Gra	c	Fundraising events			1c	1,649.				
S, A										
a ii	d	Related organization			1d	224,857.			624	
°, ≣	e	Government grants	(cont	ributions)	1e					
Si Si	f	All other contribution	ns, gii	its, grants,						
iğ iği		and similar amounts no			1f	20,182.				
후형	g	Noncash contribution								
E p		lines 1a-1f			1g	\$				
a C	h	Total. Add lines 1a-	-1f .				324,276.			
						Business Code				2
e	2a	JOURNAL INCOM	E			513120	72,581.	72,581.	0.	0.
Š.	b	CONFERENCE IN	COME			561920	75,812.	75,812.	0.	0.
Se	c									
E §	ď						-			
Program Service Revenue	u									
õ	4	All other presumes								
•	f	All other program se						_		
-	g	Total. Add lines 2a-					148,393.			
	3	Investment income other similar amoun							9	2 000
							3,307.	0.	0.	3,307.
	4	Income from investr								
	5	Royalties							1	
				(i) Rea	1	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c	7						
	d	Net rental income o	r (loss	s)						
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
	7,000	sales of assets			A					
		other than inventory	7a							
	b	Less: cost or other basis			- 4					
Revenue		and sales expenses .	7b	-	_					
Š	_	Gain or (loss)	7c							
æ	ď			-						
ě					1		3		2	(f
Other	8a	Gross income from								
_		events (not including of contributions re								
		1c). See Part IV, line		d off life						
				. —	8a					
	b	Less: direct expens	B		8b					
	C	Net income or (loss			g eve	nts				
	9a	A CONTRACTOR OF THE PARTY OF TH			2222					
		activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
		Net income or (loss			ctivitie	es				
	10a	Gross sales of in		ory, less			3			
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	) from	sales of in	vento	ory				
S		,				Business Code	3			
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
e e e e e e	Č									
Se e	ď	All other revenue					2			
Ξ	-	Total. Add lines 11a	a_11d							
	12	Total revenue. See					475,976.	148,393.	0.	3,307.
		. Ottal i O TO I I I I I I I I I I I I I I I I I					2/0/0/01		V .	0,007.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service expenses (D) Fundraising Management and general expenses 8b. 9b. and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 9,200. 9,200. Grants and other assistance to domestic individuals. See Part IV. line 22 . . . . . . 37,089. 37,089. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 43,3294 0. 54,161. 10,832. Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . . . 11 Fees for services (nonemployees): Management . . . . . . . . . . . . Legal . . . . . . . . . . . . Accounting . . . . . . . . . . . 36,198 24,748. 11,450. 0. Lobbying . . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . . . 13 Office expenses . . . . . 18. 18. 0. 9,150. 0. 14 Information technology . . . . 3,012. 6,138. 15 Royalties . . . . . . . . Occupancy . . . . . . 16 Travel . . . . . . . . . . . . 17 39,872. 39,872. 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 80,558. 80,558. 0. 0. 20 Interest . . . . Payments to affiliates . . . . 21 22 Depreciation, depletion, and amortization . 23 Insurance . . . . Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a DUES AND SUBSCRIPTIONS 1,821. 2,051. 230. 0. 5,985. LICENSES AND FEES 5,985. 0. 0. c JOURNAL PRODUCTION 20,120. 20,120. 0. 0. d ROUNDING 0. -1. -1. All other expenses 25 Total functional expenses. Add lines 1 through 24e 294,401. 259,749. 34,652. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

2   Savings and temporary cash investments   3   3   3   3   3   3   3   3   3			Check if Schedule O contains a response or note to any line in this Par	tX		🗆
Pledges and grants receivable, net  Accounts receivable, net  Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Notes and other receivables from on their disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  Notes and loans receivable, net  Notes and loans receivable net						
Pleges and grants receivable, net  4 Accounts receivable, net  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10 Less: accumulated depreciation  10 Less: accumulated depreciation  11 Investments—publicity traded securities  11 Investments—program-related. See Part IV, line 11  12 Investments—program-related. See Part IV, line 11  13 Investments—program-related. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  17 Total assets. Add lines 1 through 15 (must equal line 33)  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Leans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  Other liabilities, and other liabilities not inicituded on lines 17-24). Complete Part X of Schedule D  28 Total liabilities and loans payable to unrelated third parties  29 Capital stock or tust principal, or current funds  20 Capital stock for tust principal, or current funds  20 Capital stock for tust principal, or current funds  21 Total net assets with dorlor restrictions  22 Capital stock for tust principal, or current funds  29 Capital stock for tust principal, or current funds  20 Capital stock for tust principal, or current funds  21 Total net assets or fund ballances  22 Total net assets or fund ballances  23 Total find earnings, endowment, accumula		1	Cash—non-interest-bearing	0.	1	181,575.
A   Accounts receivable, net		2	Savings and temporary cash investments		2	
A   Accounts receivable, net		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Lond, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 1 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—propara-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 10 16 181,575. 17 Accounts payable and accrued expenses 17 Interpretation of the payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities, including federal income tax, payables to related third parties 26 Organizations that foliow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without often restrictions 29 Capital stock or tast principal, or current funds 30 Pajet-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total inet assets or fund ballances 32 Total inet assets or fund ballances 33 Total filiabilities and chalances 33 Total filiabilities and chalances 34 Total related third parties 35 Total filiabilities and c		4			4	
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), and persons described in section 4958(e)(3)(E) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepald expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part I/ol of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program—related. See Part IV, line 11 13 Investments—program—related. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 0 . 16 181, 575.  17 Accounts payable and accrued expenses 17 17 18 Grants payable 19 Deferred revenue 20 Tax—exempt bond liabilities 20 Tax—exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 26 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Net assets with our former strictions 28 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 28 Net assets without donor restrictions 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or		5	Loans and other receivables from any current or former officer, director,	7		
1						
19   10a			controlled entity or family member of any of these persons		5	
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses 9		6				
8   Inventories for sale or use 9   Prepaid expenses and deferred charges   9   Prepaid expenses and deferred charges   9   10a   Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10b   10c   11c   11c   12c   13c   11c   12c   13c   11c   13c   11c   13c			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
8     Inventories for sale or use 9     9     Prepaid expenses and deferred charges	ts	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	sse	8			8	
basis. Complete Part VI of Schedule D . 10a	Ä	9	Prepaid expenses and deferred charges		9	
b Less: accumulated depreciation   10b   10c   11c   10c   11c   1		10a				
11   Investments — publicly traded securities   11   12   Investments — other securities. See Part IV, line 11   13   13   14   Intangible assets   14   15   15   16   Total assets. See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   0, 16   181, 575.   17   Accounts payable and accrued expenses   17   17   Accounts payable and accrued expenses   17   18   18   19   19   19   19   19   19			basis. Complete Part VI of Schedule D 10a			
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   0   16   181 , 575   17   Accounts payable and accrued expenses   17   18   Grants payable   18   Deferred revenue   19   18   19   Deferred revenue   19   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   20   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   26   Organizations that follow FASB ASC 958, check here   25   And complete lines 27, 28, 32, and 33.   27   Net assets with donor restrictions   27   181 , 575   28   Net assets with donor restrictions   27   181 , 575   28   Organizations that do not follow FASB ASC 958, check here   30   Paid-in or capital surplus, or land, building, or equipment fund   30   31   Retaiped earnings, endowment, accumulated income, or other funds   31   32   Total liabilities and net assets/fund balances   33   181 , 575   33   Total liabilities and net assets/fund balances   33   181 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   33   31   31 , 575   31   31   31   31   31   31   31   3		b	Less: accumulated depreciation 10b			
13   Investments — program-related. See Part IV, line 11   13   14   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   0   16   181, 575   17   Accounts payable and accrued expenses   17   18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   26   Total liabilities. Add lines 17 through 25   26   Organizations that follow FASB ASC 958, check here   and complete lines 27, 28, 32, and 33.   27   Net assets with donor restrictions   27   181,575.   28   Net assets with donor restrictions   27   181,575.   29   Capital stock or trust principal, or current funds   29   30   Paid-in or capital surplus, or land, building, or equipment fund   30   31   Retained earnings, endowment, accumulated income, or other funds   32   181,575.   33   Total liabilities and net assets/fund balances   33   181,575.   33   181,575.   33   181,575.   33   181,575.   33   181,575.   33   181,575.   34   35   35   35   35   35   35   35		11	Investments—publicly traded securities		11	
14   Intangible assets   14   15   15   Other assets. See Part IV, line 11   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   0   16   181 , 575   17   Accounts payable and accrued expenses   17   18   Grants payable and accrued expenses   17   18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured noter liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   26   Total liabilities. Add lines 17 through 25   26   Organizations that follow FASB ASC 958, check here		12	Investments - other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11		13	Investments – program-related. See Part IV, line 11		13	
Total assets. Add lines 1 through 15 (must equal line 33)		14			14	
17		15			15	
18 Grants payable		16		0.	_	181,575.
19 Deferred revenue		731153				
Tax-exempt bond liabilities		733700				
Escrow or custodial account liability. Complete Part IV of Schedule D.   21		33333				
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		30/300				
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	00000	2000			21	
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total net assets or fund balances  Total liabilities and net assets/fund balances  32 181,575.	es	22				
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total net assets or fund balances  Total liabilities and net assets/fund balances  32 181,575.	≣					
Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total net assets or fund balances  Total liabilities and net assets/fund balances  32 181,575.	jab				_	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_	122				
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		3/11/15			24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25					25	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions		26				
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions	m	20	Organizations that follow FASR ASC 958, check here		20	3
1012 1012 1101 1101 1101 1101 1101 1101	ő					
1012 1012 1101 1101 1101 1101 1101 1101	lan	27			27	181.575
1012 1012 1101 1101 1101 1101 1101 1101	Ва	300.00				
1012 1012 1101 1101 1101 1101 1101 1101	힏		_	1	-	
1012 1012 1101 1101 1101 1101 1101 1101	Ē		and complete lines 29 through 33.			
1012 1012 1101 1101 1101 1101 1101 1101	ō	29	Capital stock or trust principal, or current funds		29	
1012 1012 1101 1101 1101 1101 1101 1101	ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
1012 1012 1101 1101 1101 1101 1101 1101	Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
1012 1012 1101 1101 1101 1101 1101 1101	et A	3.32			_	181,575.
	z	33	Total liabilities and net assets/fund balances		33	181,575.

Form 990 (2024) Page 12

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	4	75,9	76.
2	Total expenses (must equal Part IX, column (A), line 25)	2	94,4	01.
3	Revenue less expenses. Subtract line 2 from line 1	1	81,5	75.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)	- 🗥	<b></b>	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	1	81,5	75.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		-	
			Yes	No
1	Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
percus				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.			
_	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on	2C	^	
	Schedule O.			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	За		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Ja		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		
		0.0		

REV 03/12/25 PRO Form 990 (2024)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization INTERNATIONAL SOCIETY FOR MUSIC EDUCATION 92-1914647 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions), You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 isted in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 (b) 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 Section B. Total Support (b) 2021 (c) 2022 (d) 2023 Calendar year (or fiscal year beginning in) (a) 2020 (e) 2024 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 11 Total support. Add lines 7 through 10 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . % 14 15 Public support percentage from 2023 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						· ·
	received. (Do not include any "unusual grants.")	0.	0.	0.	0.	472,669.	472,669.
2	Gross receipts from admissions, merchandise				1		
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an				4		
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						-
	furnished by a governmental unit to the						
	organization without charge					- 19	
6	Total. Add lines 1 through 5	0.	0.	0.	0.	472,669.	472,669.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				<u> </u>		
8 8	Add lines 7a and 7b						
0	line 6.)						470 660
Secti	on B. Total Support				0 90	3	472,669.
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	0.	0.	0.	0.	472,669.	472,669.
10a	Gross income from interest, dividends,		3.	0.		1,2,003.	1,2,005.
	payments received on securities loans, rents,						
	royalties, and income from similar sources	_				3,307.	3,307.
b	Unrelated business taxable income (less	94				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b				1	3,307.	3,307.
11	Net income from unrelated business		ā				
	activities not included on line 10b, whether						
	or not the business is regularly carried on	-					
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	9	100	120		20000 10000	
14	First 5 years. If the Form 990 is for the	0.	0.	0.	O.		475,976.
1-4	organization, check this box and stop he						_
Secti	on C. Computation of Public Suppor			10 10 10 10 10			· · · <u>N</u>
15	Public support percentage for 2024 (line 8			3. column (fl)	21 21 21 21 2	15	%
16	Public support percentage from 2023 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2024 (			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2023	Schedule A, P	art III, line 17			18	%
19a	331/3% support tests-2024. If the organ	ization did not	check the box	on line 14, ar	nd line 15 is m	ore than 331/39	
	17 is not more than 331/3%, check this box	and stop here.	The organization	on qualifies as a	a publicly supp	orted organizati	ion 🗆
b	331/3% support tests-2023. If the organiz						
	line 18 is not more than 331/3%, check this is						_
20	Private foundation. If the organization di	d not check a b	ox on line 14,	19a, or 19b, o	heck this box	and see instru	ctions .

Schedule A (Form 990) 2024

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	<b>•</b>	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	-		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
_	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or	9 3		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	8		2
•	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	3.5		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a	1	

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	44.		
Section	on B. Type I Supporting Organizations	11c		
occu	on b. Type roupporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		W	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ction	s).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (	see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	10 10		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Secti	ons A through E.
Sec	tion A-Adjusted Net Income	ψ 10 - 10	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	10		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	_	
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
-5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppor	ting organization

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity		2	2
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	3
4	Amounts paid to acquire exempt-use assets		4	1
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI) 5	5
6	Other distributions (describe in Part VI). See instructions.		. 6	3
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1	0
Sect	ion E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024			(A)
_	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021		_	
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
		0		
8	Breakdown of line 7:	5 0		
a	Excess from 2020			
b	Excess from 2021			
С	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

<del></del>
· · · · · · · · · · · · · · · · · · ·
Schedule A (Form 990) 202-
Schedule A (Fulli 330) 202

#### SCHEDULE F (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name o	the organization					Employer identificat	tion number
INTE	RNATIONAL SOCIETY FO	R MUSIC	EDUCATION			92-1914647	
Part	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the orga	nization answere	d "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility		s or assistance, and the se			□ No
2	For grantmakers. Describe outside the United States.		-	•			assistance
3	Activities per Region. (The fo	llowing Part		an be duplicated if addition	nal space is need	ad.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program set describe specific service(s) in the	vice, exper type of and in	f) Total nditures for nvestments he region
(1)					1		
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)			-		2		
3a	Subtotal	9	27	7	9		
b	Total from continuation sheets to Part I		2				
C	Totals (add lines 3a and 3b)			8	8		

Page 2

Schedule F (Form 990) (Rev. 12-2024)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Schedule F (Form 990) (Rev. 12-2024			REV 03/12/25 PRO					BAA
				ies	Enter total number of other organizations or entities	mber of other o	Enter total nur	က
s a tax	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	rities by the foreign on the section 501(c)(3)	ecognized as cha ounsel has provid	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognizer exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ent organizations lis by the IRS, or for v	imber of reciple )(3) organizatior	Enter total nu exempt 501(c)	8
								(16)
								(15)
					)			(14)
								(13)
								(12)
								(11)
								(10)
								(6)
								(8)
								E
								(9)
								(2)
								3
								(3)
								(2)
								Ξ
(h) Description (f) Method of of noncash assistance (book, FMV, appraisal, other)	(g) Amount of noncash assistance	(f) Manner of cash disbursement	(e) Amount of cash grant	(d) Purpose of grant	(c) Region	(b) IRS code section and EIN (if applicable)	(a) Name of organization	-

Schedule F (Form 990) (Rev. 12-2024)

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

Page 3

1	rari III cari be dupiic	rari III cari be dupilicated II additional space is needed.	is lieeded.	And American And	10.00	30 000000000000000000000000000000000000	And Proceedings	And Markey of St.
o od	grant of assistance	inificat (c)	recipients	cash grant	disbursement	noncash	of noncesh assistance	(b) Method of valuation (book, FMV, appraisal, other)
(1) MUSIC	EDUCATION AWARD	East Asia and Pacific	10	14,900.	BLEC/WIRE/OTHER			
MUSIC	EDUCATION AWARD	Europe	2	2,300.	ELEC/WIRE/OTHER			
(3) MUSIC	EDUCATION AWARD Middle	Middle East	1	5,000.	BLEC/WIRE/OTHER			
(4) MUSIC		South America	2	2,300.	ELEC/WIRE/OTHER			
MUSIC	EDUCATION AWARD	South Asia	3	4,500.	ELEC/WIRE/OTHER			
MUSIC	EDUCATION AWARD Sub-Saharan	Sub-Saharan Africa	15	7,000.	ELEC/WIRE/OTHER			
				REV	REV 03/12/25 PRO		Schedule F (F	Schedule F (Form 990) (Rev. 12-2024)

### Part IV Foreign Forms

BAA

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	×	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	×	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	×	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	X	No

Supplemental Information

Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
<u> </u>

# SCHEDULE (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of th	Name of the organization							Employer ident	Employer identification number	
INTER	INTERNATIONAL SOCIETY FOR MUSIC EDUCATION	R MUSIC EDU	JCATION					92-1914647	547	
Part I	General Information on Grants and Assistance	on Grants and	Assistance							1
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance,	n records to sul	bstantiate the amo	unt of the grants	or assistance, the	grantees' eligibility	y for the grants or	assistance,		1
	and the selection criteria used to award the grants or assistance?	to award the gr	ants or assistance							
	Describe in Part IV the organization's procedures for monitoring the use of grant lungs in the United States.	ation s procedu	res for monitoring	the use of grant in	inds in the United	States.				- 1
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	recipient that	mestic Organizareceived more the	ations and Don an \$5,000. Part	nestic Governm Il can be duplica	ients. Complete in sted if additional s	f the organizatior space is needed.	n answered	"Yes" on Form 99(	_ 1
1 (a) N3	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	of	(h) Purpose of grant or assistance	
(1)										1
(2)										
(3)										1
(4)										1
(2)										
(9)										1 1
6				0						
(8)										
(6)										1 1
(10)				9 6			20 - 1			
(11)										
(12)										
61 6	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	501(c)(3) and go	vernment organizat	tions listed in the	line 1 table					1 :

REV 03/12/Schedule I (Form 990) (Rev. 12-2024)

BAA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part IV Part III 9 2 က 4 S

### SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
INTERNATIONAL SOCIETY FOR MUSIC EDUCATION	92-1914647
Pt III, Line 3: IN 2023, THE US ISME ORGANIZATION WAS CREATED. THE	
WAS PREVIOUSLY ADMINISTERED FROM AUSTRALIA. ALL FUNDS WERE TRANSFERI	
	(ED 10 111B
CURRENT US ORGANIZATION IN 2024. Pt VI, Line 12c: ALL MEMBERS AFFECTED BY THE CONFLICT OF INTEREST PO	OT TOW ADD
	DLICY ARE
EXPECTED TO SELF DISCLOSE ANY CONFLICTS.	
Pt VI, Line 19: ALL REQUIRED DOCUMENTS WERE MADE AVAILABLE TO THE P	JBLIC VIA
THE ORGANIZATION'S WEBSITE.	
Pt VI, Line 11b: THE 990 WILL BE MADE AVAILABLE FOR REVIEW ON THE OF	RGANIZATION'S
WEBSITE.	
Pt VI, Line 6: THE ORGANIZATION HAS MEMBERS AROUND THE WORLD. MEMBI	RSHIP FEES
ADD DATE DIRECTLY	
Pt VI, Line 7a: THE ORGANIZATION'S BOARD IS COMPRISED OF MEMBERS.	THESE MEMBERS
HAVE POWER TO ELECT ONE OR MORE MEMBERS OF THE BOARD/GOVERNING BODY	
***************************************	<b></b>
Pt VI, Line 15a: THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER'S SALAR	WAS DETERMINED
BY THE BOARD.	······
· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	

# Form 8868

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

> Plan Name Plan Number

Plan Year Ending (MM/DD/YYYY)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form

OMB No. 1545-0047

8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions. All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I — Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or Print 92-1914647 INTERNATIONAL SOCIETY FOR MUSIC EDUCATION Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 320 68TH STREET filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions KENOSHA WI 53143-5132 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 Application Is For Return Application Is For Return Code Code Form 990 or Form 990-EZ Form 4720 (other than individual) 01 09 Form 4720 (individual) 03 Form 5227 10 Form 6069 Form 990-PF 04 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 Form 5330 (other than individual) Form 990-T (corporation) 07 14 Form 990-T (governmental entities) 15 Form 1041-A 08 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. If this application is for an extension of time to file Form 5330, you must enter the following information.

Part	<ul> <li>II — Automatic Extension of Time To File for Exempt Organizations (see instructions)</li> </ul>				
The	books are in the care of RYAN ZELLNER				
Tele	phone No. (570) 690-3312 Fax No.				
• If the	phone No. (570) 690-3312 Fax No. e organization does not have an office or place of business in the United States, check this box	····			. 🗆
	is is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)				
	this is for the whole group, check this box			15 25 2	. $\square$
lf i	t is for part of the group, check this box and attach a list with the names and TINs of all members the ex	xtensi	on is	for .	
1	I request an automatic 6-month extension of time until Nov 15 , 20 25, to file the exemp	ot org	aniza	ation re	turn for
	the organization named above. The extension is for the organization's return for:				
	x calendar year 20 24 or				
	tax year beginning , 20 , and ending		. 2	20	
2	If the tax year entered in line 1 is for less than 12 months, check reason:				
	☐ Initial return ☐ Final return ☐ Change in accounting period				
За	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				
	nonrefundable credits. See instructions.	3a	\$		0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$		0.
c	Balance due. Subtract line 3b from line 3a, Include your payment with this form, if required, by				

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2025)	Page 2
Part III — Extension of Time To File Form 5330 (see instructions)	

1	I request an extension of time until, 20, to file Fo	rm 5330.			
	You may be approved for up to a 6-month extension to file Form 53	30, after th	e normal due da	ate of Fo	rm 5330.
а	Enter the Code section(s) imposing the tax.	1a			
b	Enter the payment amount attached.			1b \$	
С	For excise taxes under section 4980 or 4980F of the Code, enter the re (MM/DD/YYYY).	version/an	nendment date	10	
2	State in detail why you need the extension.	1		-	
		-			
		D. 4000			
		400			
		•			
	penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on are this application.	this form are	true, correct, and co	mplete, and	d that I am authorized
ignat	ure	D	ate		

Form **8868** (Rev. 1-2025)

### Form 8879-TE

### IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1	545-0047
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Department of the Treasury

For calendar year 2024, or fiscal year beginning , 2024, and ending Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of file EIN or SSN INTERNATIONAL SOCIETY FOR MUSIC EDUCATION 92-1914647 Name and title of officer or person subject to tax RYAN ZELLNER, EXECUTIVE DIRECTOR Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . Form 990 check here . . . X 475,976. Form 990-EZ check here . . . 2b b Total tax (Form 1120-POL, line 22) . . . . . 3a Form 1120-POL check here . . . 3b Form 990-PF check here . . . b Tax based on investment income (Form 990-PF, Part V, line 5) 4a 4b Form 8868 check here . . . b Balance due (Form 8868, line 3c) . . . . 5b 5a b Total tax (Form 990-T, Part III, line 4) . . . . . . Form 990-T check here . . . 6b Form 4720 check here . . . . b Total tax (Form 4720, Part III, line 1) . . 7a 7b Form 5227 check here . . . b FMV of assets at end of tax year (Form 5227, Item D) . 8b Form 5330 check here . . . b Tax due (Form 5330, Part II, line 19) . . . . . . 9h 9a Form 8038-CP check here . . . . b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🔲 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ☐ I authorize to enter my PIN as my signature **ERO firm name** do not enter all zeros on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. 🗵 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return, If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax 05/12/2025 Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 3 2 5 2 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file

> Date 05/12/2025 ERO Must Retain This Form - See Instructions

Providers for Business Returns.

ERO's signature

Part I – Identifying Information					
Employer Identification Number . 92-1914647					
Name INTERNATIONAL SOCIETY FOR MUSIC EDUCATION					
Doing Business As					
Address 320 68TH STREET Room/Suite .					
City					
Province/State Foreign Postal Code					
Foreign Code Foreign Country					
Telephone Number (570) 690-3312 Extension. Foreign Phone No.  Fax					
Eligible for hurricane tax relief legislation benefits, check here File a second return for the same filing year					
Part II – Type of Return					
Part II — Type of Return					
Part III - Type of Organization					
X 501(c) Corporation/Association 3 (subsection number) 220(e) Trust 408A Trust 529(a) Corporation 529(a) Trust 529(a) Trust 529(a) Trust 529(a) Trust 530(a) Trust 530(a) Trust 530(a) Trust 527 Organization Other (describe) Or Trust					
Part IV — Tax Year and Filing Information					
X Calendar year Fiscal year — Ending month Short year — Beginning date Change of Accounting Period					

X Check this box if the	he organization is	enrolled in t	he Electronic	Federal Tax	Payment Sys	tem (EF1	rps)
INTERNATIONAL SOCIETY	Y FOR MUSIC ED	UCATION			92-19	14647	_Page 2
Part V – 2024 Estimat	ted Taxes Paid						
Check this box if the	he organization is	a private for	undation	,	orm 990-T	Form	990-PF
Amount of 2023 overpay	ment credited to	2024 estima	ted tax	-	-OIII 990-1	Form	990-PF
		F	Form 990-T		Form	990-PF	
Payment Quarters	Due Date	Date Paid	1 111111	ount	Date Paid		nount Paid
1st Quarter Payment	04/15/24						V
2nd Quarter Payment	06/17/24						_
3rd Quarter Payment	09/16/24		_				
4th Quarter Payment	12/16/24		_		_		
Additional Daymant 4				19			
Additional Payment 1 Additional Payment 2			5 8				
Additional Payment 3							
Additional Payment 4	1		_				
Additional Laymont 4							
Part VI - Taxpayer Sig	anature Informa	ation					
IMPORTANT: Do not use Form 990-EZ. These stat Supplemental Information Choose Returns to be Fi	ements will not be for the appropria iled Electronical	e transmitted te Schedule. ly:	d with the retu	ırn. Use Sch	edule O or the		ble
Note: Returns represer		riginal	orted by Pro	Amended		Paymen	its
Filings To	The second secon	The state of the s	Extension	Return	1 2		4
Federal Filings 990, 990-EZ, 990-PF, or 9 990-T		x					
State Filings Information Only: Selectio							
		1 1	_				
state/city return(s) was m California Form 199			=		==	==	
state/city return(s) was m California Form 199 California Form 109		ation Worksh	eet		==	==	=
state/city return(s) was m California Form 199 California Form 109 QuickZoom to the Electro QuickZoom to the Form 8	onic Filing Informa 8868 Electronic Fi						
california Form 199 California Form 109 Califo	onic Filing Informa 3868 Electronic Fi n: ectronically using	ling Informathe Practition	tion Workshee				
state/city return(s) was m California Form 199 California Form 109 QuickZoom to the Electro QuickZoom to the Form 8 Practitioner PIN program X Sign this return electro ERO entered PIN	onic Filing Informa 8868 Electronic Fi n: ectronically using 5 numbers) 2	ling Informathe Practition	tion Workshee				

# Part VIII - Electronic Funds Withdrawal Information (Form 990-PF and Form 990-T filers only)

Yes No Use electronic funds withdrawal of Form 990- Use electronic funds withdrawal of Form 990- Use electronic funds withdrawal of Form 990-	PF Extension Form PF Amended balan	n 8868 balance du nce due (EF Only)	
Use electronic funds withdrawal of Form 990- Use electronic funds withdrawal of Form 990- Use electronic funds withdrawal of Form 990-	T Extension Form	8868 balance due	? (EF Only)
Bank Information Check to confirm transferred account information (which a Name of Financial Institution (optional)	appears in green) is	correct	
Form 990-PF Payment Information  Enter the Form 990-PF payment date			
Form 990-T Payment Information  Enter the Form 990-T payment date  Balance-due amount from this 990-T return  Enter the Form 990-T Extension payment date  Balance-due amount from this 990-T Extension  Enter the amended Form 990-T payment date  Balance-due amount from Form 990-T amended			
Date 990-T Exempt Organization Return was EFiled Date 990-T Exempt Organization Return was accepted . Date 990-T Exempt Organization Extension was EFiled Date 990-T Exempt Organization Extension was accepted Date 990-T Exempt Organization Amended Return was EDate 990-T Exempt Organization Amended Return was a	Filed		
INTERNATIONAL SOCIETY FOR MUSIC EDUCATION		92-1914	1647 Page 4
Part IX — Information for Client Letter	0	W.	
	Form 990-EZ or Form 990	Form 990-PF	Form 990-T
Extended Due Date	11/15/25		
Letter Salutation CLIENT			
Part X - Return Preparer			
Enter preparer code from Firm/Preparer Info (See Help)	. JCP		
QuickZoom to Form 990-EZ, Pages 1 through 4			▶
QuickZoom to Client Status			

Keep for your records

Name(s) Shown on Return INTERNATIONAL SOCIETY FOR MUSIC EDUCATION	Employer ID No. 92-1914647					
A — Practitioner PIN Authorization						
QuickZoom to the Federal Information Worksheet to enter PIN information						

#### **ERO Declaration:**

I declare that the information contained in this electronic tax return is the information furnished to me by the Corporation. If the Exempt Organization furnished me a completed tax return, I declare that the information contained in this electronic tax return is identical to that contained in the return provided by the Exempt Organization. If the furnished return was signed by a paid preparer, I declare I have entered the paid preparer's identifying information in the appropriate portion of this electronic return. If I am the paid preparer, under the penalties of perjury, I declare that I have examined this electronic return, and to the best of my knowledge and belief, it is true, correct, and complete. This declaration is based on all information of which I have any knowledge.

I am signing this Tax Return by entering my PIN below.

ERO's PIN (EFIN followed by any 5 numbers). . . . . . . . . . . . . . . EFIN394325 Self-Select PIN 24418

#### C — Signature of Officer

#### Perjury Statement:

Under penalties of perjury, I declare that I am an officer of the above Exempt Organization and that I have examined a copy of the Exempt Organization's 2024 electronic income tax return and accompanying schedules and statements and to the best of my knowledge and belief, it is true, correct, and complete.

#### Consent to Disclosure:

I consent to allow my electronic return originator (ERO), transmitter, or intermediate service provider to send the Exempt Organization's return to the IRS and to receive from the IRS (a) an acknowledgment of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund.

#### Electronic Funds Withdrawal Consent (if applicable):

I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the Exempt Organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institution involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

I am signing this Tax Return and Electronic Funds Withdrawal Consent, if applicable, by entering my self-selected PIN below.

Officer's PIN	4418
Date	/2025

# 2024

# Electronic Filing Information Worksheet • Keep for your records

	A S S S S S S S S S S S S S S S S S S S	SS 22 23
Name(s) shown on return INTERNATIONAL SOCIETY FOR MUSIC EDUCATION		Identifying number 92-1914647
Part I – State Electronic Filing:		·
Check this box to force state only filing for all states selected to	be filed electronically	
Part II — Electronic Return Originator Information		30
The ERO Information below will automatically calculate based of	on the preparer code entered	on the return.
For returns that are prepared as a "Non-Paid Preparer" (XNP) center the EFIN for the ERO that is responsible for this return		►394325
For returns that are marked as a "Non-Paid Preparer" (XNP) or enter a PIN for the ERO that is responsible for filing return ERO Name	ERO Electronic Filers Identific	ation Number (EFIN)
PARRISH & FREITAG, LTD. ERO Address	394325 ERO Employer Identification N	lumber
24418 75TH STREET, SUITE B	36-3879046	
City         State         ZIP Code           PADDOCK LAKE         WI         53168	ERO Social Security Number	or PTIN
Country		
Part III — Paid Preparer Information		
Firm Name	Preparer Social Security Num	her or PTIN
PARRISH & FREITAG, LTD.	P00084900	
Preparer Name JOHN C PARRISH, CPA	Employer Identification Number 36-3879046	er
Address		x Number
24418 75TH STREET, SUITE B City State ZIP Code	(262)843-3899 (	262)843-1435
City State ZIP Code PADDOCK LAKE WI 53168		
Country	Preparer E-mail Address	
	PFLTD@WI.RR.COM	<u></u>
Part IV — Selection of Additional Amended Returns		
Enter the payment date to withdraw tax payment	lectronically actronically inancial Accounts (FBAR) elected of return electronically	
State/City *		
California State Exempt	]	
	J	
Part V — Name Control		

92-1914647

# Smart Worksheets From 2024 Federal Exempt Tax Return

Form 8868: Application for Extension of Time to File an Exempt Organization Return -- Smart Worksheet

#### Filing Address Smart Worksheet

Send Form 8868 to: Department of the Treasury

Internal Revenue Service Ogden, UT 84201-0045



# Additional Information From 2024 Federal Exempt Tax Return

# Form 990: Return of Organization Exempt from Income Tax

# Line 4a Expenses

#### Itemization Statement

Description	Amount
CONFERENCE EXPENSES	80,558.
EXECUTIVE DIRECTOR COMPENSATION	34,663.
IMC DUES	1,821.
OFFICE SUPPORT	19,799.
TRAVEL/ACCOMODATIONS	39,872.
WEBSITE DOMAIN	3,012.
Tota	179,725.

# Form 990: Return of Organization Exempt from Income Tax Line 4b Expenses

Description		Amount
OFFICE SUPPORT		3,300.
INTERNATIONAL AWARDS GRANTED		46,289.
EXECUTIVE DIRECTOR COMPENSATION		4,333.
	Total	53,922.

# Form 990: Return of Organization Exempt from Income Tax

#### Line 4c Expenses

#### Itemization Statement

Description	Amount
JOURNAL EXPENSES	20,120.
EXECUTIVE DIRECTOR COMPENSATION	4,333.
OFFICE SUPPORT	1,649.
Tota	26,102.

# Form 990: Return of Organization Exempt from Income Tax

### Line 4c Revenue

#### Itemization Statement

	Description	Amount
JOURNAL EXPENSES		20,120.
	Total	20,120.

# Form 990: Return of Organization Exempt from Income Tax

### Fundraising Events

#### Itemization Statement

Description		Amount
SALE OF PRODUCT INCOME THROUGH GELATO		1,650.
ROUNDING		-1.
	Total	1,649.

# Form 990: Return of Organization Exempt from Income Tax

Related Organizations

#### Itemization Statement

Description	Amount

# Form 990: Return of Organization Exempt from Income Tax Related Organizations

#### Itemization Statement

Description	Amount
AUSTRALIAN ISME ORGANIZATION	224,857.
Total	224,857.

## Form 990: Return of Organization Exempt from Income Tax Other amt. not included

#### Itemization Statement

Description		Amount	
DONORS, SCHOLARDHIPS, & GRANTS			17,974.
DONATIONS	7		2,208.
Total		_	20,182.

# Form 990: Return of Organization Exempt from Income Tax Line 11c col (B)

#### Itemization Statement

Description		Amount
OFFICE SUPPORT		24,748.
	Total	24,748.

# Form 990: Return of Organization Exempt from Income Tax

# Line 11c col (C)

#### Itemization Statement

	Description		Amount
OFFICE SUPPORT			8,250.
BOOKKEEPING SERVICES			3,200.
		Total	11,450.

# Form 990: Return of Organization Exempt from Income Tax

#### Line 14 col (B)

#### Itemization Statement

Description	Amount
WEBSITE SERVER DOMAIN	3,012.
Total	3,012.

# Form 990: Return of Organization Exempt from Income Tax Line 14 col (C)

### **Itemization Statement**

Description	Amount
ACCOUNTING SYSTEM UPDATE	170.
WEBSITE UPDATE	661.
TECHNOLOGY	5,307.
Tota	6,138.

# Form 990: Return of Organization Exempt from Income Tax

# Part IX Line 24 (continued) (2)

# Line 24 col (C)

#### Itemization Statement

Description	Amount	
LICENSES AND FEES	249.	

# Form 990: Return of Organization Exempt from Income Tax Part IX Line 24 (continued) (2)

Line 24 col (C)

#### Itemization Statement

Description	Amount
BANK CHARGES	368.
CREDIT CARD CHARGES	95.
PAYPAL FEES	5,273.
	Total 5,985.

# Form 990: Return of Organization Exempt from Income Tax Line 1, column (B)

# **Itemization Statement**

Description		Amount
CHASE CHECKING		15,939.
CHASE SAVINGS		10,169.
PAYPAL		2,170.
CHASE CD		153,297.
	Total	181,575.